

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

FEDERAL TRADE COMMISSION, et al.,

CASE NO. 2:23-cv-01495-JHC

Plaintiffs,

ORDER GRANTING IN PART AND  
DENYING IN PART DEFENDANT'S  
MOTION TO SEAL

V.

AMAZON.COM, INC., a corporation,

Defendant.

This matter comes before the Court on Amazon’s Motion to Seal Plaintiffs’ Motion to Compel Briefing and Exhibits. Dkt. # 376. The Court has reviewed the materials filed in support of and in opposition to the motion, the record, and the governing law.

Being fully advised, the Court DENIES the motion in part as follows:

- Amazon acknowledges that some of its redacted information on page 5 of Plaintiffs' Motion to Compel (Motion), Dkt. # 331, was made public earlier in this case. Dkt. # 390 at 6 (comparing Dkt. # 331 at 5 with Dkt. # 273 at 22 n.9). Thus, such information shall be unredacted, but the reference to the specific employee shall remain redacted.

1                   • Plaintiffs observe that Amazon confirmed in a public filing that “a central  
 2                   repository exists for [personnel reviews, evaluations, and promotion  
 3                   materials].” Dkt. # 387 at 10 (quoting Dkt. # 273 at 22). Amazon does not  
 4                   respond to this observation. Thus, the generalized mention of such a central  
 5                   repository in Exhibit B shall be unredacted.

6                   The Court otherwise GRANTS the motion for the reasons presented in Amazon’s moving  
 7                   papers.<sup>1</sup> Dkt. ## 376; 390.

8                   The Court ORDERS the following documents be filed under seal or redacted as follows:

9 <b>Document</b> 10 <b>(Dkt. #)</b>	11 <b>Pincite if</b> 12 <b>relevant</b>	13 <b>Description of Confidential</b> 14 <b>Material Sought to be Sealed</b>	15 <b>Treatment</b>
11                   Plaintiffs’ Motion 12                   (Dkt. # 331)	13                   Pgs. 3-5, 14                   11, 13-14	15                   Information regarding internal 16                   Amazon databases related to 17                   personnel files, the identity and 18                   evaluation of specific Amazon 19                   employees, and foreign 20                   investigation into and regulation of 21                   Amazon	22                   The previous version 23                   of Plaintiffs’ Motion 24                   shall be maintained under seal, and Amazon shall publicly file a redacted version consistent with this Order by April 11, 2025.
11                   Exhibit B to the 12                   Motion (Dkt. 13                   # 332-02)	14                   Pgs. 3-4	15                   Information identifying specific 16                   internal Amazon emails, databases, 17                   and tools, as well as contemplated 18                   business changes	19                   The previous version 20                   of Exhibit B shall be 21                   maintained under 22                   seal, and Amazon 23                   shall publicly file a 24                   redacted version consistent with this Order by April 11, 2025.

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 24                   

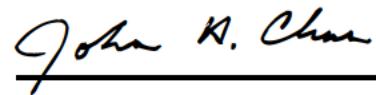
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<sup>1</sup> To the extent that Amazon withdraws its requests to seal and narrows its requested redactions, Dkt. # 390 at 2, the motion is moot.

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Document (Dkt. #)	Pincite if relevant	Description of Confidential Material Sought to be Sealed	Treatment
	Exhibit C to the Motion (Dkt. # 332-03)	Pg. 2	Information regarding the identity and organization of Amazon's business units, including personal employee information and confidential investigation information	The previous version of Exhibit C shall be maintained under seal, and Amazon shall publicly file a redacted version consistent with this Order by April 11, 2025.
	Exhibit D to the Motion (Dkt. # 332-04)		Information regarding Amazon's internal data organization	This document shall remain under seal, without filing a public version.
	Exhibit E, F, G to the Motion (Dkt. ## 332-05, 06, 07)		Personnel review files and evaluations of Amazon employees	These documents shall remain under seal, without filing public versions.
	Exhibit H to the Motion (Dkt. # 332-08)	Pgs. 1-2	Information regarding the identity and data of Amazon employees	Continued redactions of the confidential information on Pg. 1 and 2.
	Exhibit L to the Motion (Dkt. # 332-12)		Information regarding Amazon's pricing and search algorithms	This document shall remain under seal, without filing a public version.
	Exhibit M to the Motion (Dkt. # 332-13)		Information regarding Amazon's business goals and strategies on international seller services	This document shall remain under seal, without filing a public version.
	Exhibit N to the Motion (Dkt. # 332-14)		Information regarding foreign investigation into Amazon	This document shall remain under seal, without filing a public version.
	Exhibit O to Motion (Dkt. # 332-15)	¶1, ¶3, ¶4, ¶6, ¶7, ¶14, ¶15, ¶16	Information regarding the identity and organization of Amazon's business units, including the identity and personal information of specific employees	Continued redactions of the confidential information in ¶1, ¶3, ¶4, ¶6, ¶7, ¶14, ¶15, and ¶16 of this email.

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Document (Dkt. #)	Pincite if relevant	Description of Confidential Material Sought to be Sealed	Treatment
	Plaintiffs' Reply (Dkt. # 361)	Pgs. 2-3	Information regarding Amazon's evaluation of its own employees and its guidelines on promotion	Continued redaction of lines 19-21 of Pg. 2, and lines 1-13 of Pg. 3.
	Exhibit A to the Reply (Dkt. # 362-01)		Information regarding Amazon's evaluation of its own employees and its guidelines on promotion	This document shall remain under seal, without filing a public version.

Dated this 4th day of April, 2025.



John H. Chun  
United States District Judge